

# MRC-Full Spectrum HR Consulting



is focused on one objective:

...to partner effectively with our clients to provide customized HR/Business solutions strategically focused on bottom-line results...

- MRC's 25+ years of domestic and international experience as a full spectrum consulting firm, enables us to attract, select, develop and retain the best possible talent for our clients.
- Our team of seasoned consultants, with broad based HR Management and Consulting backgrounds, are able to identify and implement the solutions necessary to keep your employees engaged and aligned with the strategic direction of your company.
- MRC offers a wide range of services to improve your company's performance. These services include, but are not limited to, the following:

#### HR Business Planning & Strategy

- HR Assessment/Start-up
- Compensation & Benefits Consulting
- Employee/Labor Relations

#### Management & Leadership Development

- Training & Development
- Coaching & Mentorship
- Team Building
- Organization & Employee Surveys

#### Employee Engagement & Alignment

- Change Management Design/Implementation
- Performance Improvement Initiatives
- Performance Metric System(s) Designs
- Project Management

- Our focus is to partner effectively with our clients during the consulting process in an effort to transfer the necessary knowledge and skills to company personnel.
- Our solutions are designed to be comprehensive, integrated and cost effective.

**We look forward to partnering with you!**



**Knute Sorenson**, Vice President  
HR Consulting

505.206.5161

[Ksorenson@mrchrconsulting.com](mailto:Ksorenson@mrchrconsulting.com)